

# GENDER-RESPONSIVE RECOVERY AS A CROSS-CUTTING PRINCIPLE OF UKRAINE'S RECONSTRUCTION

## UKRAINE'S INTERNATIONAL COMMITMENTS

# GENDER-RESPONSIVE AND INCLUSIVE RECOVERY OF UKRAINE

## Priorities

- **Gender-responsive approach in recovery**  
Integration into recovery policies, programmes and investments.
- **Women's economic empowerment**  
Expanding opportunities for employment and professional development.
- **Participation in decision-making**  
Strengthening leadership and representation.
- **Accessible care services**  
Developing quality services and care infrastructure to support the economic activity of the population.
- **Support for people affected by the war**  
Ensuring access to social, medical, psychological and legal services.
- **Inclusive community reconstruction**  
Creating a safe, accessible and people-centred environment.
- **Data for effective decision-making**  
Using gender-disaggregated data for recovery planning, monitoring and evaluation.

## Core Principles of Ukraine's Recovery in the Lugano Declaration

### Principle 6. Gender Equality and Inclusion

- The recovery process must be inclusive and ensure gender equality and respect for human rights, including economic, social and cultural rights.
- The recovery should benefit everyone, reduce inequalities, and leave no one behind.

## Ukraine's European Integration Commitments: A Pathway for Development

- Ensuring gender equality is a cross-cutting principle of EU policies and legislation and an integral part of Ukraine's accession process.
- Combining efforts in recovery, development and European integration makes it possible to build a modern, inclusive and resilient state in line with European standards.

# UKRAINE IS BUILDING A SYSTEM FOR GENDER-RESPONSIVE AND INCLUSIVE RECOVERY



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**Kateryna Levchenko,**  
Government Commissioner for Gender Equality Policy

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## What has already been achieved

- Established the Platform for Gender Mainstreaming and Inclusion in Recovery
- Launched the Alliance for Gender-Responsive and Inclusive Recovery in Ukraine
- Introduced the “10 Blocks of Gender-Sensitive and Inclusive Recovery”
- Integrated the gender component into all dimensions of URC
- Developed the Gender Equality Index (EU methodology)\*.
- Implemented the Glossary of Gender-Sensitive Recovery



## Legal and Policy Framework

- The State Strategy for Ensuring Equal Rights and Opportunities for Women and Men until 2030 and the Operational Plan for its Implementation for 2025–2027.
- The National Action Plan for the Implementation of UN Security Council Resolution 1325 “Women, Peace and Security” until 2030.
- The National Strategy for Closing the Gender Pay Gap until 2030.
- Ratified and implementing the Istanbul Convention.

\*According to the Index results, Ukraine ranks 20th among 27 EU countries.

# ALLIANCE FOR GENDER-RESPONSIVE AND INCLUSIVE RECOVERY IN UKRAINE

brings partners together for a better, more equal and inclusive recovery of Ukraine.



A joint initiative of the Government of Ukraine and the Government of Germany, launched during URC 2024

As of June 2026,  
the Alliance has

## 115+ MEMBERS

including governments,  
international organizations,  
international financial institutions,  
businesses and civil society  
organizations

## Commitments under the Alliance

- Gender-sensitive recovery financing.
- Equal participation of women in decision-making.
- Prioritizing the rights and needs of women in recovery

## Join the Alliance



To join the Alliance, please complete the accession form and send an email to: [gender-alliance@giz.de](mailto:gender-alliance@giz.de)

# INITIATIVES AND EXAMPLES

## She Drives

Project supports women who have decided to pursue careers as bus and truck drivers by providing vocational training and qualifications.



## She Demines

Programme is an ecosystem of support that ensures women have a clear and accessible entry point into professions in the humanitarian mine action sector, which helps to restore economic activity, safety and life in communities.



## National information campaign “Of Course You Can!”

The campaign promotes women’s employment in sectors that play a key role in the country’s recovery, including construction, transport, energy and humanitarian demining.



## Civil Society Advisory Panel under the Platform for Gender Mainstreaming and Inclusion in Recovery

brings together expertise and amplifies the voices of civil society organizations and women’s rights advocates through coordinated actions.



## SheRebuilds Hubs

project strengthens the capacities of women’s human rights organizations in the regions of Ukraine to ensure their effective participation in reconstruction processes.